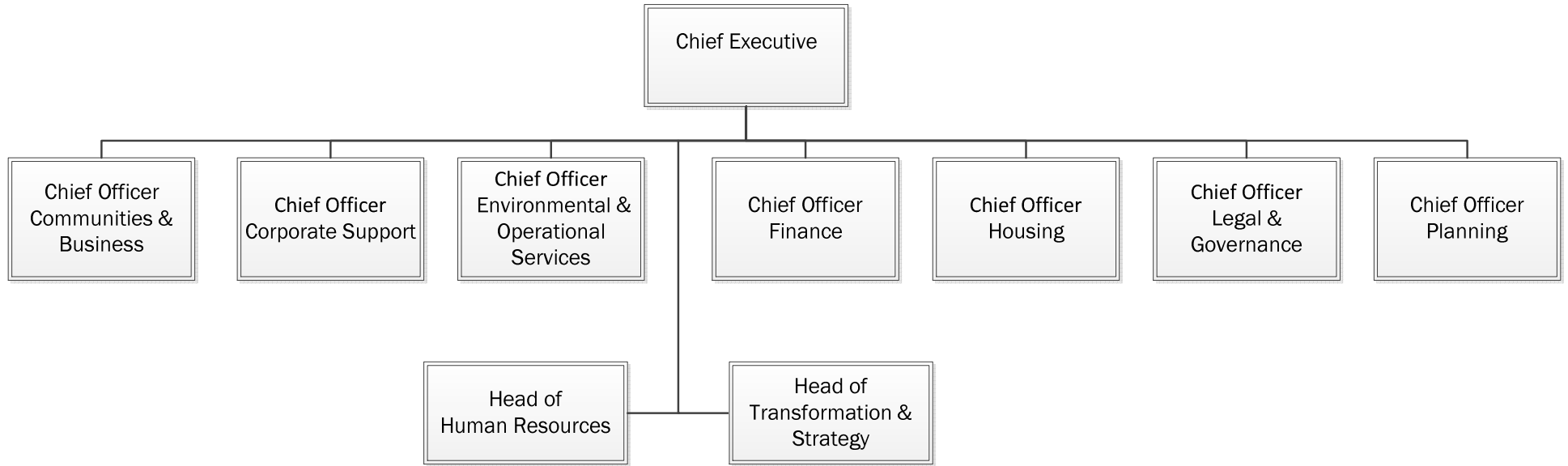
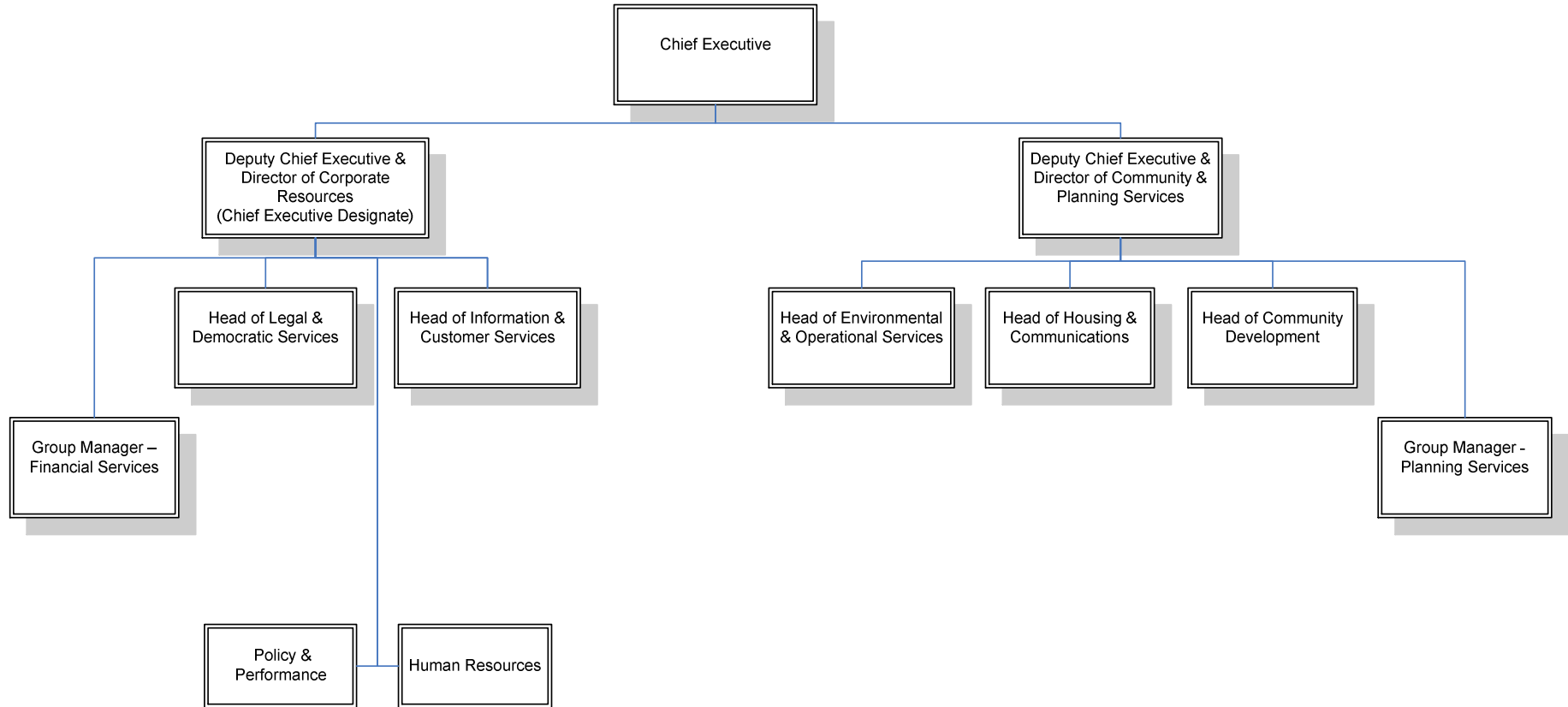


Proposed Organisational Structure



TOTAL POSTS: 10

Current Organisational Structure



TOTAL POSTS: 12

Management Responsibilities

Officer	Responsibilities
Chief Executive Officer	Head of Paid Service, Section 151 Officer, Returning Officer, Regeneration
Chief Officer Communities & Business	Community Engagement, Community Plan, Community Safety, Economic Development, Grants, Health, Leisure, Locality Boards, Older People, Safeguarding, West Kent Partnership, Young People
Chief Officer Corporate Support	Customer Services, Facilities Management, IT Services, Property Services, Post Room & Scanning, Telecommunications
Chief Officer Environmental & Operational Services	Building Control, Business Continuity, Corporate Health & Safety, CCTV, Emergency Planning, Environmental Health, Licensing, Parking & Amenity, Procurement, Refuse Collection & Recycling, Street & Other cleansing services
Chief Officer Finance	Audit, Anti-Fraud, Benefits, Business Rates, Council Tax, Finance, Risk Management, Strategic Asset Management, Treasury Management
Chief Officer Housing	Climate Change, Empty Homes, Housing Policy & Enabling, Management of Gypsy/Traveller sites & unauthorised encampments, Liaison with RSL's, Private Housing, Social Housing, West Kent Leader Programme
Chief Officer Legal & Governance	Data Protection & Freedom of Information, Democratic Services, Elections, Land Charges, Legal Services, Monitoring Officer, Standards & Ethics
Chief Officer Planning	Conservation, Development Control, Planning Appeals, Planning Enforcement, Planning Policy, Arboricultural Policy
Head of Human Resources	Employee Relations, Health & Wellbeing, Human Resources, Learning & Development, Payroll, Recruitment & Selection, Secretariat
Head of Transformation & Strategy	Communications, Consultation, Equalities, Financial Analysis, Improvement & transformation, Performance Management, Policy, Project Support, Service Planning